PMI ORANGE COUNTY CHAPTER

Milestones

May 2012
No. 5, Volume 24

www.pmi-oc.org | www.pmi.org

Communication

as a Leadership Tool

Join our guest speaker, **Jason Scott**, CEO of 120° Venture Construction, at the PMI-OC May 8 dinner meeting and learn how your communication skills and techniques affect your project leadership.

See story on page 3.

New Feature: Employment Opportunities

See page 4. Recruiters will be at the May meeting!

Click here to register.

2012 Board of Governors

Gregory Scott, PMP
President

Robbin MacKenzie Thomas
VP of Operations

Dave Cornelius, PMP
VP of Communications

Alvin Joseph, PMP
VP of Administration

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VP of Finance

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President's Message

Fellow PMI-OC Members:

It is my pleasure to now be "officially" your new president.

My initiation was hosting the April dinner meeting. Thank you all for your warm welcome and support at the event.

Your new board of governors; comprised of Robbin MacKenzie Thomas, Dave Cornelius, Alvin Joseph, Cindy Pham, Adam Khamseh, and Past Present Stephen June, looks forward to this year with plans for the chapter's programs and infrastructure improvements.

Dave, Cindy, and I recently attended the Region 7 conference in Honolulu where we shared experiences and expectations with fellow PMI chapter leaders from Arizona, California, New Mexico, Nevada, and Hawaii.
See page 5.

Our interactions at this conference showed us that PMI-OC is a strongly positioned chapter, both financially and in member strength, and well equipped to serve our members and our surrounding professional community.

We also see many opportunities to improve our services and outreach. Your governors and directors are working to integrate these ideas into our near term and longer term strategic plans and will be reporting on them in the coming months.

My closing message this month is to thank all of our volunteers for their dedication over the past year and to welcome the many new volunteers who have joined our teams.

With the strength of these volunteers and the leadership of our directors, I look forward to excellent programs in the coming months for our members and our professional associates.

Sincerely,
Greg Scott, PMP
2012 PMI-OC President

May 8 Dinner Meeting Speaker

Communication

as a Leadership Tool

Estimates show that 90 percent of a project manager's job is communication. Effective communication is the key to a project manager's ability to influence and lead.

Back by popular demand, Jason Scott will share tips and techniques for communicating effectively, instilling confidence in the project team, and leading your projects to success.

Jason's presentation will focus squarely on communication for effective project leadership and will include the techniques he has trained all of 120° VC's project managers to master.

If you are not interested in getting promoted, getting the big projects, being highly respected by your stakeholders and peers, or taking your game to the next level, then this presentation is not for you. Send a friend instead.

If you are interested in all of the above, fasten your seat belt, have your note pad in hand, and get ready to learn about:

- Maintaining a "can do" approach,
- Managing expectations,
- Preventing fear, uncertainty, and doubt,
- Avoiding confusion,
- Executive communications,
- Never asking an executive "how" to do your job,
- Project team communications and management,
- Working with resistant team members,
- Ensuring responsiveness,
- Dealing with "not my problem,"
- and much more!

Click here to register.

Jason Scott,

the founder and CEO of 120° Venture Construction has dedicated his career to the advancement of project management.

An accomplished practitioner whose services were in high demand, Jason created a company, the core of which is a patented project management methodology that yields consistent, repeatable results and has ensured the success of hundreds of projects for his company's clients.

New Feature

Employment Opportunities

The Word & Brown Companies, headquartered in Orange, CA, provide innovative technology, health benefit plan models, and employee benefit services, through 50,000 brokers, to nearly 60,000 employers.

There arre currently 12 information technology-related positions available at the Orange, CA headquarters.

IT Development Scrum Master

Lead Scrum teams of business analysts, software developers, and quality assurance engineers.

One position available.

R&D Specialist

Interview subject matter experts to thoroughly understand business problems and how they impact the companies as an enterprise.

One position available.

Systems Engineer

Design, install, administer, and optimize company servers (both physical and virtual) and components to achieve high performance.

Two positions available.

Enterprise Web Designer

Design the company's websites using HTML code, Java Script, VBScript, and Active Server Pages. Develop and execute site and style guidelines.

One position available.

IT Operations Scrum Master

Manage the IT Operations Project Portfolio in alignment with the 2012 Road Map. Work on medium to large scale technical projects.

One position available.

QA Engineer

Use the tools at your disposal to implement a repeatable QA process within an Agile software development framework

One position available.

Network and Communications Specialist

Ensure the stability and integrity of networking equipment, wireless network services, and electronic communication systems.

One position available.

Senior Business Analyst

Understand business requirements, related business rules and processes for software applications. Convert information to workable tasks.

Two positions available.

Net Developer Engineer 2

Ensure the quality of the net applications developed and provided to clients .Work on multiple medium to large scale technical projects.

One position available.

Senior Net Developer

Lead the design, development, and maintenance of high quality net applications on n-tier and service oriented architectures.

One position available.

The Word & Brown Companies

To learn more about these or other open positions, contact Elida Flores, eflores@wordandbrown.com.

Or better yet, attend the May 8 dinner meeting and meet the W&B recruiters. **Click here to register.**

New Members

Brian Anderson
Wendy Blanda
Bettina Brockmann
Daniel Bunce
Kelly Coutts
Shane Donahoe
Pedro Durao
Stevn Elbrecht
Krish Gadewar
Khong Goh
Justin Griffith
Diane Hagge
Yuree Han
Mohammad Haque
Todd Hunt
Susan Ibbetson
Mark Kaiserman
Regina Keil
Hoang Khieu
Denny Kon
Kreg Kowarsch
Lori Manasco
Michael McLean
Leslie Miyahata
George Morhig
Mika Nagashima
Rupa Nair
Phong Ngo
Mike Noack
Kimberly Ochoa
Wayne Patrick
John Patterson
Clint Pittman
Jeff Ponce
Parham Pouresmaeel
Kathryn Readle
Charles Robbins
David Rubadue
Ranjini Sirosh
Ian Slade
Alexis Smith
Josephine Tsai
Annie Tsai
Sherri Veronese
Martin Vo
Kim Wiegert

New PMPs

Chris Budnik
Nora Connors
Einstein Exequiel
Yirfarn Liu
Prasad Naik
Kathleen Nguyen
Alexis Smith
Nellai Subramaniam

March 16-18

PMI Region 7 Leadership Summit

This year, the PMI Honolulu Chapter hosted the Region 7 Leadership Summit for the very first time.

The welcome reception began with the sound of the Hawaiian conch shell and quickly drew our attention to the front of the room. We were welcomed with an "Oli Oli" chant to get us into the spirit of the islands.

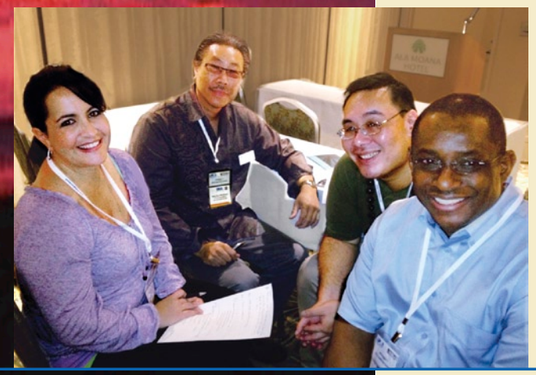
My favorite part of the Friday evening reception was the "Hawaii Five-0 find the missing project manager" scavenger hunt. The game encouraged interaction between members of all the chapters. To my surprise, I won the Hawaii Five-0 Season One DVD.

On Saturday, Honolulu Mayor Peter Carlisle opened the conference with a lighthearted presentation to set the mood for the day. Neil Abercrombie, Governor of Hawaii, established March 16 through 18 as "Project Management Institute Weekend." I felt honored to participate in the event.

The education sessions provided insight into common PMI chapter challenges, ranging from member engagement to programming to sponsorships. The take-aways from each session were practical ideas to improve the services offered to our members. I left each session hopeful, knowing that I discovered options to solve some of the challenges ahead.

My experience at this conference left me with a sense of family. Many volunteers brought family members to share in the experience.

The Honolulu chapter members made us feel at home and took us to a luau on Saturday night.



Dave Cornelius with leaders from other Region 7 chapters. Greg Scott and Cindy Pham from PMI-OC also attented the conference.

Mahalo for the instructional, motivational, understandable, and actionable experience.

Dave Cornelius, PMP
Vice President of Communications

Volunteer Opportunities

Operations

New Positions

Agile Training Program Coordinator/Chair

Need team leaders to launch a new quarterly education program. Set up an Agile training program similar to the PMP Exam Prep. Need volunteers ASAP. Estimated launch date is the fourth quarter of 2012.

Breakfast Meeting Coordinator/Chair

Need team leaders to create a new Saturday morning meeting. Need volunteers ASAP. Estimated launch date is the third quarter of 2012.

Mentoring Program Coordinator/Chair

Need creative leaders to develop a mentoring program with a forum every other month. Need volunteers ASAP. Estimated launch date is the fourth quarter of 2012.

Existing Positions

PMP Prep Course Volunteers

Track session surveys and identify trends for process improvement. Sit in on at least one weekend session to provide feedback and assist with attendance.

Special Event Chair

Lead special offsite event in July.

Contact Robbin Thomas. robbinlagunabeach@aol.com

Communications

Corporate Outreach Chair

Cultivate relationships with corporations throughout Orange County. Market chapter meetings, educational programs and activities to corporations..

Government Outreach Chair

Cultivate relationships between Orange County governmental agencies and PMI-OC. Market chapter meetings, educational programs and activities to government agencies.

Affiliate Management Chair

Develop relationships with other professional organizations in Orange County and promote mutually beneficial activities.

Marketing Coordinator

Collect logos, ads, etc., from advertisers and sponsors and ensure that social media, *eCommunications*, *Milestones*, etc. receive marekting materials on time.

Business Development Coordinator

Develop relationalships with businesses to identify advertising and sponsorship opptunities. Requires soft sell approach to establish relationship first and to sell second.

Marketing Materials Manager: PMI Brand Management

Coordinate design, ordering, and inventory of marketing materials. Ensure compliance with PMI brand standards on marketing materials and logowear.

Membership

Volunteer Coordinators

Join the team! Solicit new volunteers and collect volunteer information from dinner meetings, ATS, and member orientation.

Or, work closely with volunteer chair and BOD to create a stream of new members.

Or, prepare classified ads for the PMI-OC website and *Milestones*. prepare slide deck for dinner meetings.

Or, present volunteer of the month/year awards at dinner meetings.

Social Media

Work with our social media channels: Facebook, LinkedIn, or Twitter.

Contact Diana Wei. diana.wei@pmi-oc.org.

Internal Marketing

Milestones Photographers

Need experienced and creative photographers for dinner meetings and other chapter events.

Milestones Contributors

Write reviews of attended chapter events: dinner meetings, etc. Contact **milestones@pmi-oc.org** for submission guidelines.

Finance

Events Registration

Attend monthly dinner meetings and assist with attendee check-in

Contact designated emails and **Click here** for details and additional contacts.

At the April Dinner Meeting

PMI-OC held its monthly dinner meeting at the Wyndham Orange County on April 13, continuing a long tradition of social interaction and professional collaboration.

Each month, chapter members and area professionals share experiences and establish connections from a variety of project management concentrations.

After announcements of upcoming chapter activities and events, chapter president Greg Scott recognized the chapter's new PMPs

New PMPs
Nellai Subramaniam
Kevin O'Malley

Volunteer Coordinator
Lisa Hazelton

and the work of outgoing membership director Joe Paradiso.

Joe Paradiso

Joe has been the membership director for the past two years and worked tirelessly to help promote the value of membership in PMI-OC. As a part of his last official duty, Joe introduced his replacement, Ragu Kuppannan, and recognized the work of over 100 chapter members who volunteered more than 12,000 hours to the operation and success of PMI-OC.

Chapter volunteers also received a letter of thanks, a description of the PDU policy, and a gift card.

Lisa Hazelton, chapter volunteer coordinator, presented the volunteer of the month award to Jack Roth, PMP. Jack was recommended by the *Milestones* manager, Onyeka Kpaduwa, for his work as photographer and writer for dinner meetings and advanced topic seminars. See story on page 9.

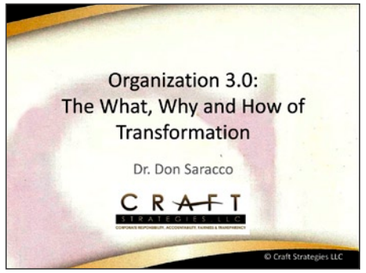
At the April Dinner Meeting

Guest Speaker

After a brief break, Greg introduced our speaker, **Dr. Don Saracco, E.d.D.**

Don's presentation, **Organization 3.0**, explored the role of the project manager in the transformation of work relations. He described how most organizational functions can be set up on projects and revealed how technology has improved organizational relationships.

Don is currently principal of Craft Strategies LLC, an organizational development consulting firm.



Click on above image to down - load the complete presentation.

Meeting review and photos by **Joe Parker, PMP**

ORANGE COUNTY CHAPTER

Volunteer of the Month

Jack Roth, PMP

Jack earned his PMP certification in 2010 and has been volunteering for PMI-OC since 2011, recently serving as the "unofficial" in-house event reviewer and photographer for *Milestones*.

An avid volunteer, Jack has donated his time and energy to the Aquarium of the Pacific, the American Red Cross, the Sierra Club, and his homeowners' association, as well as to PMI-OC.

Jack holds a B.S. in Information and Computer Science and a Certificate of Advanced Programming Techniques, both from the University of California at Irvine.

Jack's professional career spans over three decades of tactical and strategic responsibilities in product delivery. He is known for his ability to communicate with clients ranging from C level broad visionaries to individual contributors.

Next PMI-OC Orientation Meeting
May 16, 2012

Welcome

to the Project Management Institute-Orange County Chapter

You have taken the first step toward managing your professional career network and developing relationships with local, knowledgeable project managers and like-minded professionals. You are invited to join the PMI-OC Orientation Meeting.

When:
Wednesday
May 16, 2012
6:00 p.m. to 8:30 p.m.
Registration will begin, and food will be served at 6:00 p.m.
Program starts at 6:30 p.m.

Where:
Brandman University
16355 Laguna Canyon Road
Irvine, CA 92618

Cost:
None. Parking is free.

Questions:
membership@pmi-oc.org

Click here for more information and to register.

Construction and IT Crossover

In April, the ATS focused on a different topic: large building construction. Large in this instance could be fixed price, multi-year contracts in excess of $200M, hundreds of subcontractors, and a bewildering maze of local, state, and national regulations and inspections.

Those who successfully run these projects had something to say.

This advanced topic seminar, led by **Linda Shields, PMP**, **Athene Puppos, PMP, and Brad Meyer** (The BIM Guy), was an entertaining way to learn how large construction projects are organized, pick up a few PDUs, and watch someone ask a room full of PMPs and project managers if they had ever seen a Gantt chart.

Linda, Athene, and Brad all work for one our country's largest international construction companies, Clark Construction Group. The company specializes in large public and private buildings, and is very organized. Every form necessary to qualify, start, run, and close a project is available online, as is information about every doorknob, beam, and pipe they commonly use.

During the last hour of the session, Brad Meyer showed how companies are using BIM (building information management) to integrate all aspects of the construction process from qualification, proposal, construction, closing, and into operations. Then the information is available for reuse on the next project.

All components of a building are available for real-time use. Using your iPad or other tablet, start with the model of a room.

The furniture, floor. and wall coverings are all visible, in color and with texture. At a flick of a finger, the carpet is peeled back and the underlying concrete is shown. Drill into the concrete, and its characteristics are shown: strength, scheduled pour date, cost, curing time.

Flick again. and you can see the plumbing, cabling, and HVAC. Follow the plumbing, and you will see where the computer alerted someone during the design phase to modify the plumbing run because the original plumbing would have run through an elevator shaft.

Head back into the room, and the client wants to change the door lock style. Click and select the new style, and the entire proposal is updated, along with associated costs, such as the need for different types of doors and the costs of a different installer.

The use of BIM will drastically change the efficiency and safety of the building industry, starting with large construction companies. Those that do not embrace BIM will become less efficient and less competitive and eventually disappear.

As with most technologies, it will migrate into smaller shops, and eventually buildings may come with their own set of schematics available to every authorized craftsman or contractor.

Review and photos by
Jack Roth, PMP
www.seesthemoments.com

2011 PMI-OC Membership Survey

SurveyMonkey

1. What is your primary job function?

	Response Percent	Response Count
Project/IT/PMO Manager	43.0%	102
Program Manager	9.3%	22
Project/IT Lead or Supervisor	13.1%	31
Business/Systems Analyst	4.6%	11
Consultant	10.1%	24
Director/Executive Management	9.7%	23
Other (please specify)	10.1%	24
answered question		237
skipped question		0

The 2011 PMI-OC member survey results are available. Click here to download the complete results.

REMINDER: During the survey, a number of members said that they are not receiving communications from the chapter.

We use the information provided to us by PMI® Global for member emails and phone numbers. If your information has changed, please go into the PMI website, not the PMI-OC website, and update your email address, etc., so you can be aware of chapter events and offerings.

Thank you.

Scholarship Available

Each year, PMI-OC sponsors a $3,000 scholarship in memory of Charles Lopinsky, PMP, PMI Fellow.

This scholarship is awarded through the PMI® Educational Foundation and is open to students who are Orange County residents pursuing an undergraduate or advanced degree in project management.

Click here for application. Deadline is June 1, 2012.

Earn 30 PDUs In Your Car: For Free

By Cornelius Fichtner, PMP

YOU WORKED HARD to earn your Project Management Professional (PMP®) certification. You studied relentlessly, you passed the exam, and you put in your hours.

Surely you'll do whatever it takes to keep that PMP behind your name once it's there. But who has time to complete those re-certification requirements: 60 professional development units (PDUs) every three years?

You're probably not jumping to register for a night class on earned value management at the local college. Do you have time between your kids' soccer practice and swim lessons to write a paper for the local PMI chapter? Is tonight the night you'll sit down and author a book on project management? Do you really have the bandwidth to volunteer your service as the project manager for the new neighborhood park?

We get it. That's why we've made it easy to earn those required PDUs when you're on the go or, just as likely, when you're stuck in traffic. You can earn half of your PDU recertification requirements, 30 Category C PDUs, from the comfort of your car, or anywhere else. The best part is that it's completely free, and you won't need to take an exam, make any presentations, write a novel, or deal with strong willed neighbors.

Using your iPod, your tablet, your smart phone, or any MP3 player, you can listen to a podcast anytime, anywhere. You literally can have your PDUs in the palm of your hand, no matter where you go!

A podcast is an audio or video file (usually in MP3 format) that you download onto your portable media player, just like you'd download your favorite music from iTunes. Once it's downloaded, you can listen to or watch the podcast whenever and wherever you like. You could listen in during the swim meet, or brush up on your PM skills on your way to the local chapter meeting. And actually, you don't even have to have a portable media device to access a podcast; just click "play" on the website from your computer, then listen and learn.

Don't know where to start? Check out some of our three favorite project management related podcasts.

The Project Management Podcast, **www.pm-podcast.com**, hosted by Cornelius Fichtner, PMP, brings you weekly interviews with project managers on many aspects of the profession. It covers topics such as tips and tricks, PMO setup, soft skills, methodologies, risk management, leadership, virtual teams, best practices, book reviews, and much more. The PM Podcast started in August 2005 and was the first podcast to focus on project management. It continues to publish one episode every week, and it's completely free.

The PMO Podcast, **www.thepmopodcast.com**. hosted by Mark Price Perry, provides short, ten to 15 minute episodes aimed at helping organizations of all shapes and sizes set up business-driven PMOs.

It covers a wide variety of PMO topics and features interviews with PMO managers, PMO product and service providers, and thought leaders in both plan-driven project management approaches and complex adaptive systems.

The PMO Podcast started in August 2006 and has more than 200 episodes to date. The PMO Podcast is also free and invites PMO enthusiasts to share their perspectives.

The People and Projects Podcast, **www.peopleandprojectspodcast.com**, hosted by Andy Kaufman, PMP, provides interviews and insights to help you deliver projects and lead teams. Andy is a project management and leadership keynote speaker, author, and executive coach who works with companies around the world. His podcasts put a strong emphasis on the people and leadership side of a project manager's role. Andy publishes two episodes a month, which are also free.

Aside from the personal and professional development benefits you'll see from tuning in, podcasts do help you fulfill your PMP PDU renewal requirements.

But you'll need to maintain a record of the podcasts you listen to so that you can submit them when you're ready to renew.

Tracking your podcasts is easy. **Click here to download this free log file** to record your Category C podcasts.

Use it to keep track of the episode number, the title of the episode, the date you listened to the podcast, its duration, the interview guest, and the topic. When it comes time to submit your PDUs, your log file will simplify the process. You'll already have the information you need to submit at your fingertips.

Remember that all podcasts you submit for Category C PDUs must correspond to specific *PMBOK® Guide* knowledge areas. We suggest you listen to at least 30 hours of podcasts before you submit your PDU claim, and your log file will provide a one stop shop for all the information you need to submit.

The PM podcasts will get you half way to your 60 PDU requirement for recertification, all for free.

But because these 30 PDUs are not enough to fulfill the recertification requirement, we also suggest you check out the PDU Podcast, **www.pducast.com**, which will allow you to earn PDUs in Category A. It's true. Insert your own silent gasp here.

Category A PDUs are courses or training events provided by PMI Registered Education Providers, and ONLY these providers. The PDU Podcast is currently the only PMI R.E.P. created podcast available through which you can earn unlimited Category A PDUs.

Besides that, there's just good stuff out there.

So even if you don't have free time, you can make the most of your "busy" time with something free. Are you ready to get started? Go to **www.pm-podcast.com/pdu** (or any of the project management related websites mentioned above), and start earning your free PDUs.

SUMMARY: As a certified PMP you must earn 60 PDUs every three years to keep your certification alive. Probably the easiest way to earn half of your requirement is by listening to free project management podcasts.

About the Author

Cornelius Fichtner, PMP *is a noted PMP expert. He has helped over 16,000 students prepare for the PMP exam with The Project Management PrepCast and offers one of the best PMP exam simulators on the market.*

Cornelius is a PMI-OC Fellow and a past president of the chapter.

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BE OUR GUEST and attend one of our meetings.

Mondays, 7:00-8:30 pm
Carrows Restaurant
16931 Magnolia
Huntington Beach 92647

Click here for map.

Meeting Schedule
May 07
May 14
May 28
June 04

Click here to learn more.

PMI ORANGE COUNTY CHAPTER

Self-Paced Online Course

PMI-OC has partnered with Core Performance Concepts to bring you this self-paced online project management course. This course can be taken anytime and anywhere: your couch, the beach, your lunch hour, etc.

The program is intended for anyone who wants to understand the fundamentals of project management and may be thinking about becoming a PMP® or PMPs who want a refresher on fundamental concepts.

There are eight modules in the series for three PDUs per module; that's a total of 24 PDUs.

Registration with be available through June 1, 2012.

Click here for more information, descriptions of the modules, and to register.

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PMI Project Management Institute R.E.P.
PMI Consultant Registry

May 5, 2012
Project Financial Management and Earned Value Method

Presented by **June Xu**

Qiong (June) Xu, PMP is a senior consultant at Ernst and Young's advisory services practice, where she focuses on supply chain, operations, and IT. June has over 13 years experience serving clients in the communications, health care, technology, entertainment, and manufacturing, industries.

Prior to joining Ernst and Young, June was a program manager and experienced consultant with Hewlett-Packard Consulting and Integration Services.

June's topic will include the planning phase, design of financial management processes, project cost monitoring, and financial reporting.

June 9, 2012
Implementing Project Portfolio Management: Part I

Presented by **Andy Anderson**

The first session will be a presentation and case study of portfolio management implementation using a systems approach. Learn to use change management as a guide to better results that are on time and on budget, and find the best way to implement a set of initiatives.

Andy is assistant director of portfolio project management at Alcon Laboratories in the surgical instrumentation R&D division. He has extensive experience with PMI standards and has been on the leadership team for the *PMI Portfolio Management Standard, Third Edition*, from 2009 to the present.

Where:
Vanguard Univ.
55 Fair Drive
Costa Mesa 92626
Four **PDUs** each

When:
Saturday, May 5, 2012
800 a.m. to 12.00 p.m.
Saturday, June 9, 2012
8:00 a.m. to 12.00 p.m.

Cost:
In advance:
$45 members, $50 non-members
At the door: $60 for both

Click here **for May 5 details and registration.**

Coming Events

PMI Orange County MILESTONES
May 2012, Vol. 24, No. 5

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May 5 ATS

Qiong (June) Xu
"Project Financial Management and Earned Value Method"
At Vanguard University
See page 17.
Click here to register.

May 7 OC Project Masters Mtg.

Weekly meetings: Mondays, 7:00 pm at Carrows, Huntington Beach.
No meetings on third Monday of the month.
See page 14.

May 8 Dinner Meeting

Jason Scott
"Communication as a Leadership Tool"
At The Wyndham Orange County
See pages 1 and 3.
Click here to register

May 16 Member Orientation

At Brandman University
See page 9.
Click here to register.

June 1 Application Deadline

PMI-OC Lopinsky Scholarship
Click here for information and application.

June 10 ATS

Andy Anderson
"Implementing Portfolio Project Management, Part 1"
At Vanguard University
See page 17.

June 12 Dinner Meeting

2012 PMI-OC Project of the Year Award
At The Wyndham Orange County

June 20 PMI-OC Networking

The Claim Jumper, Costa Mesa

July 7 ATS

Fiona Young Kouzi
"Using Proper Etiquette When Doing Business in Foreign Countries"
At Vanguard University

July 18 Member Orientation

At Brandman University

Sept 8 PMP Exam Prep Workshop

Orientation, at Vanguard University
Click here to register.

September 11 Special Event

PMI-OC Annual Project Management Conference
Wyndham Orange County

Keynote Speaker:
Troy Hazard
Leadership Lessons from the Naked Entrepreneur

Mark your calendar now!

Sept 19 Member Orientation

At Brandman University

Events may be subject to change.

PMI ORANGE COUNTY CHAPTER

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